Board Meeting December 7, 2021

Board Members Present: Dr. Ashley Malmlov, George Ellis

Board Members Present via ZOOM Conference Call: Toni Scalera (Chair), Maria McCann-Glover & Scott Edwards

Staff Members Present: Pat Craig

Acceptance/Changes
I. Minutes of the previous meeting were read and approved with no changes.

Approvals/Denials
1. Past meeting Items
   a. State Land Purchase planned on December 8th $640,000.00
   b. This coming year’s Budget (2022)
   c. Pat’s yearly authorization

Updates
a. COVID Update
   i. Staff
   ii. Employment
   iii. IT, OPS, CAFÉ...
   d. REFUGE
      i. 2022 Founder’s Day x 2
      ii. Ashley
      iii. Darryl
      iv. OPS Team
      v. Habitats
      vi. Vet Clinic
      vii. Land Paid – switch to Habitats for fundraising
   e. TEXAS
      i. Cheetah & Habitat
      ii. Moved animals
         1. Grizzlies, Black Bears
      iii. Transferred Animals
         1. Odin (Lion), Paddington (Grizzly), Teddy/Twinkles (Black Bears)
      iv. Fundraising
      v. Management
      vi. Loans
      vii. Asset transfer

New Topics
a. Conservation Easement
   i. 3.8 Million Dollars in Tax Credit Sales
   ii. Restrictions
iii. Exclusions
iv. State Land not included
v. Questions ??
b. BAR Ranch Purchase
   i. Rhino Project
   ii. Wild Horses – CO Sand Wash Basin
   iii. Financing
       1. Private
       2. Bank
       3. Conservation Easement
c. Virtual Fundraiser
   i. $600,000+ raised
   ii. 4k+ viewers
   iii. Ongoing Replays
d. Rescues
   i. Tiger King
      1. January, May 5, May 18
   ii. Guam – 6 Tigers
   iii. South Korea – 22 Bile Bears
   iv. LA Wolves
   v. Michigan Bear & Foxes
   vi. Lebanon Bears
   vii. ?
e. Tiger King Series
   i. Mention
   ii. 3 more episodes
   iii. Potential rescues
   iv. Virginia Attorney general
f. Estates
   i. Numerous coming in
   ii. Scaramela case
g. Pritchett, CO
   i. Coulter Hotel
   ii. Pritchett Hotel
   iii. Houses
   iv. Air BNB
h. Trade Mark Case
   i. Lawsuit
   ii. Registered again
i. Stage2 Studios
   i. Virtual Event
   ii. Voices of Freedom – Budashay
   iii. Winter Olympics
   iv. End of year video – Colorado Gives day
j. Advertising
Assignments

a. Executive Director, Pat Craig, will work with the Chief Financial Officer to manage the Texas Sanctuary financial situation and the need for a plan going forward that will include transferring assets to cover the loan that is past due.

b. Executive Director, Pat Craig, will continue to manage the financial payout obligations that are still pending with the Conservation Easement and will keep the Board appraised of the timeframe for completion of Phase I.

c. Executive Director, Pat Craig, will continue to manage Phase II of the Conservation Easement process and keep the Board apprised of that project’s progress and overall timeline.

d. Executive Director, Pat Craig, will continue to work on the possibility of helping the Governor’s Office with the Sand Wash Basin and East Piceance wild mustang herds.

e. Executive Director, Pat Craig, will continue to negotiate with property owners in the town of Pritchett, CO to further the organization’s ability to house Refuge Founders during our annual Founder’s Day Events, as well as for staff needing affordable housing options in the area.

Conclusion

1. Meeting ended with no unfinished business.

So noted by the Secretary

Signed

Date: 12/07/2021

Dr. Ashley Malmlov, Secretary
The Wild Animal Sanctuary Proposed Annual Budget - 2022

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>Unrestricted contributions</td>
<td>$6,135,744.00</td>
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<td>Restricted contributions</td>
<td>$4,976,866.00</td>
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<tr>
<td>Bequests</td>
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<td>In-kind/ Gifts (Donated Goods)</td>
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<td>Event donations</td>
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<td>Event Ticket sales and entry fees</td>
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<td>Event Resources</td>
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<td>Investment income</td>
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<td>Membership</td>
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<td>Admission Income</td>
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<td>Merchandise Income</td>
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<td>Restaurant Income</td>
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<td>Snack Bar Income</td>
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<td>Ice Cream Parlor Income</td>
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<td>Adoption Income</td>
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<td>Miscellaneous income</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$23,631,453.00</strong></td>
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