

Board Meeting December 29, 2020



Board Members Present: Dr. Ashley Malmlov, George Ellis, Toni Scalera (Chair), Maria McCann-Glover & Scott Edwards

Staff Members Present: Pat Craig

Acceptance/Changes

- I. Minutes of the previous meeting were read and approved with no changes.

Approvals/Denials

- I. The Board members approved the proposed budget for 2021 (attached).
- II. Members completed and approved the Executive Director's annual review.
- III. Members reviewed and approved the organization's annual compensation report.
- IV. The Board re-authorized Pat Craig as the Executive Director to continue to seek and secure financing for all new and existing capital improvement projects.
- V. The Board authorizes both Executive Director Pat Craig, and Chief Operations Officer Casey Craig, to handle all financial contracts, titles, loans, debt, stocks, wills, insurance and other financial transactions for the corporation without specific need for approval by the Board throughout 2021.

Updates

- I. Successful rescues for 2020 included more than 40 animals from two facilities featured in the "Tiger King" documentary on Netflix, including Wildlife In Need in Indiana and GW Exotic Animal Park in Oklahoma.
- II. The Sanctuary's sixth Annual Run/Walk Event was cancelled due to COVID restrictions.
- III. All 2020 public events were cancelled due to COVID restrictions.
- IV. The Sanctuary was able to remain open throughout 2020 with the pandemic still going strong, but enforced CDC and Colorado Health guidelines which included wearing masks and practicing social distancing. Thankfully, with the elevated walkway being outdoors and wide enough to allow for the required distancing, supporters and the public were able to continue visiting.
- V. More than 1.2 million dollars was raised in 2019 to go toward the purchasing land at the Refuge. New and existing supporters purchased one or more acres at \$777 an acre to donate to the animals. This program will continue until all of the acreage has been paid for. To date, over 75% of the acreage is paid for.

New Topics

- New Coronavirus Update
 - Early response & shutdown
 - Shut down for 5 weeks
 - Reopened once Governor established critical services
 - PPP Loan
 - \$750K
 - Forgiveness
 - Summer/Fall activity
 - Above normal attendance
 - Staffing impacts
 - False COVID cases
 - Real COVID cases
 - Current status
- Texas Sanctuary Update
 - Staffing
 - Staff
 - Interns
 - Animals
 - Passed
 - Tiger
 - New

- Cheetahs
 - Need moved
 - Bears
 - Lion
- Funding
 - Advertising
 - Texas Gives & Texoma
 - Giving Tuesday
 - Grants
 - Christmas
- Refuge Update
 - Staffing
 - Clay – Operations Director
 - Taylor – Lead Animal Caretaker
 - Chris – Walmart Driver
 - John – Operations
 - Dennis – Operations
 - Possibly Adding another Animal Caretaker
 - Equipment
 - New Pressure Digger
 - Old Pressure Digger
 - Misc. Equipment
 - Telehandler
 - Backhoe
 - Radio Tower
 - Projects
 - Habitats
 - New Tiger (Rescue Rebuild)
 - New African Lion
 - New Asiatic Bear (small)
 - New Tiger (small)
 - Wolf habitats x 6
 - Well Water
 - Drilled 5 dry holes
 - 1 new well
 - Housing
 - 4 new housing units
 - Vet Clinic
 - Outer Shell complete
 - Needs interior finished
 - Property Survey & Marking
 - Major survey completed
 - Staked perimeter
 - Carnivore Nutrition Center (CNC)
 - Completed finishing touches inside
 - Animals
 - New Rescues
 - Oklahoma
 - 11 Wolves
 - 3 Tigers
 - 2 Bears
 - Texas
 - 2 Tigers
 - 2 Bears
 - Moved
 - Jupiter's Pride
 - Tiger King Tigers
 - 2021 Goals
 - More habitats for Big Cats

- Purchase State of CO land (640 acres)
- Founder's Day Event (possibly Expand)
 - Currently 4 days in June
 - Possibly adding a second set of days
- Complete Wolf Habitats
- Sanctuary Update
 - Rescues
 - Indiana Wildlife In Need
 - Ligers, Lions, Tiligers & Indi
 - Joe Exotic/Jeff Lowe Oklahoma
 - Previously covered in Refuge update
 - Texas
 - 3 Tigers
 - 2 Bears
 - Colorado
 - WOLF Fire Evacuation
 - Iowa
 - Bears
 - Coyotes
 - Donkeys
 - Pennsylvania
 - Dillon
 - Ohio
 - 3 Grizzly Cubs
 - 2 Wolves and one Dog (ALDF)
 - Lebanon
 - 1 Wallaby
 - 40th Anniversary Book
 - Hard Cover
 - Paperback
 - Easement Road
 - Bathrooms
 - Install new bathroom unit at rest area
 - Budget
 - Same as last year
 - Salary Reviews

I. Assignments

- I.** Executive Director, Pat Craig, will continue to work on solutions and best practices relating to COVID-19 and our public interfacing.
- II.** Executive Director, Pat Craig, will review best practices for all three facilities and evaluate the need for an executive committee that can perform similar reviews on an annual basis.

Conclusion

- I.** Meeting ended with no unfinished business.

So noted by the Secretary

Signed 

Date: 12/29/2020

Dr. Ashley Malmlov, Secretary

2021 Budget

See attached two-page budget that was approved and adopted by The Wild Animal Sanctuary Board of Directors
December 29th, 2020



THE WILD ANIMAL Sanctuary

www.WildAnimalSanctuary.org

The Wild Animal Sanctuary Proposed Annual Budget 2021

Unrestricted contributions	\$6,135,744.00
Restricted contributions	\$4,976,866.00
Bequests	\$880,991.00
In-kind/ Gifts (Donated Goods)	\$8,330,494.00
Event donations	\$17,372.00
Event Ticket sales and entry fees	\$17,535.00
Event Resources	\$1,200.00
Investment income	\$9,256.00
Membership	\$51,160.00
Admission Income	\$1,739,605.00
Merchandise Income	\$337,448.00
Restaurant Income	\$84,619.00
Snack Bar Income	\$84,647.00
Ice Cream Parlor Income	\$37,763.00
Adoption Income	\$972,746.00
Miscellaneous income	\$38,654.00
TOTAL	\$23,631,453.00

The Wild Animal Sanctuary
"Saving Captive Wildlife For More Than 41 Years"
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www.WildAnimalSanctuary.org